



Person Specification: Graduate Intern

	ESSENTIAL:	DESIRABLE:
Education and qualifications:	<ul style="list-style-type: none"> • Degree in any discipline minimum 2:2 (achieved or predicted) or equivalent • Good literacy and numeracy skills (at least GCSE grade C in English and Maths or equivalent) 	<ul style="list-style-type: none"> • Good honours degree 2:1 or above (achieved or predicted), or equivalent • GCSE Grade B or above in English and Maths, or equivalent
Skills:	<ul style="list-style-type: none"> • Good communication skills • Ability to work well in a team • Ability to use own initiative and work independently • Good understanding of need for confidentiality • Ability to develop effective working relationships • Planning and organising skills • Flexible and able to adapt to different situations/demands 	<ul style="list-style-type: none"> • Sensitivity to and understanding of the needs of pupils • Ability to offer guidance and advice to pupils • Ability to encourage, motivate and engage pupils
Relevant experience:		<ul style="list-style-type: none"> • Experience of working with or mentoring children in a school environment or similar
Additional requirements:	<ul style="list-style-type: none"> • Evidence of aspirations to work with children in a professional role in the future • Willingness to “go the extra mile” for the benefit of children • Enhanced DBS check (we will organise) • Willingness and ability to seize opportunities as they arise • Excellent IT skills to support own and pupils learning 	<ul style="list-style-type: none"> • Ability to be trained in safe use of equipment e.g. guillotines • Good “child centred” decision making skills • First Aid training • Willingness to contribute creatively and offer new ideas