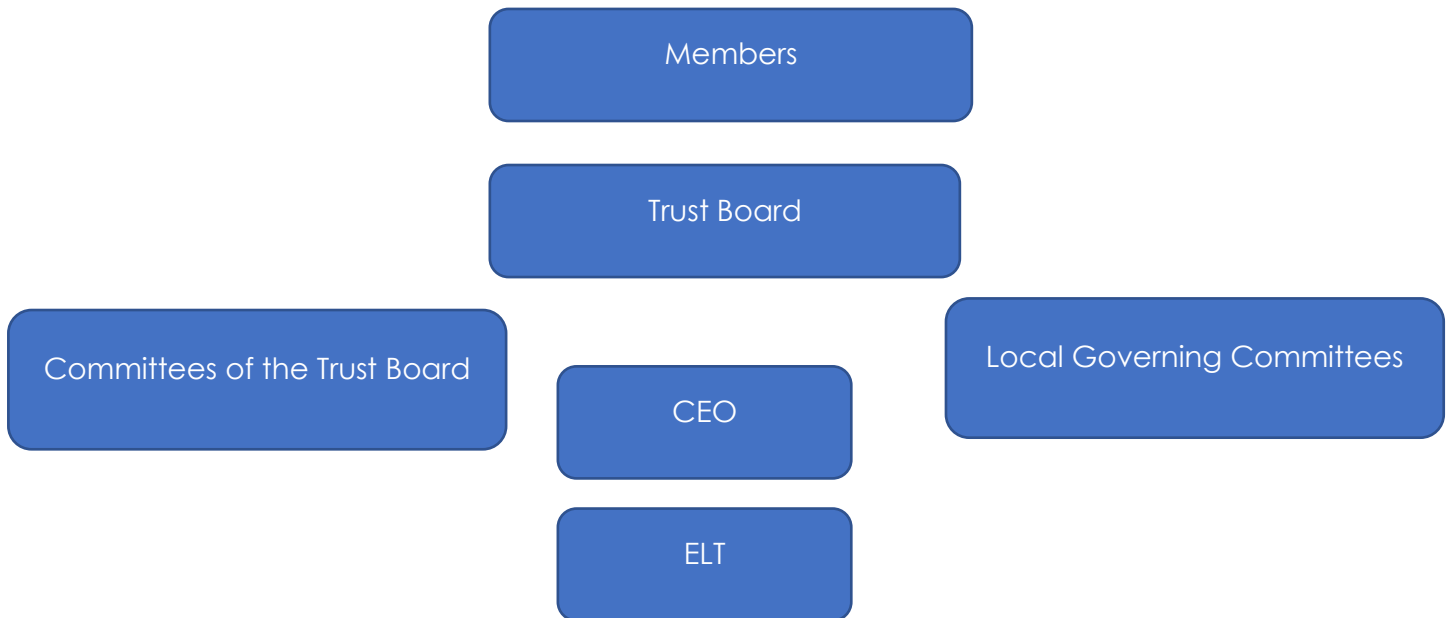




Governance Overview



At Orwell MAT, everyone takes collective responsibility for all of our schools, and we work together to deliver our vision. We have a governance structure with separate tiers, each having clear responsibilities.

The Members are Signatories to the Articles of Association. They appoint Trustees and can remove Trustees in specific circumstances. They are guardians of the public asset and ethos.

The Trustees hold overall accountability for the Trust. They determine the vision, values, and strategic direction of the Trust, and ensure compliance. They delegate day to day responsibility for the running of the Trust to the CEO, and hold the CEO to account. The Trust Board can delegate governance functions to its committees and to the executive. It must set these delegations out in a formal scheme of delegation which must be approved by the whole Trust Board.

Committees of the Trust Board: the remit and membership of committees, including local governing committees, are determined by the Trustees.

The CEO is responsible for the day to day running of the Trust and reports directly to the Trust Board.

The Executive Leadership Team (ELT) works under the direction of the CEO to put the Trust Vision and Strategic plan into action, and report directly to the CEO.



The role and purpose of the Trust Board:

The role of the Trust Board is to set the strategic direction of the Trust, and to maintain an overview of the work of the Trust. The Board is accountable for compliance and overseeing and ensuring effective financial performance. Trustees have an overview of everything that needs to be done across all aspects of the Trust, and effectively 'keep the business afloat'. The Trustees hold the CEO to account for the educational performance of the organisation and its pupils, and the performance management of staff.

The role and purpose of the Local Governing Committee:

The LGC know their schools and communities extremely well and are essential in providing Trustees with local intelligence and information. LGC members can provide insight into the community and the challenges and opportunities it faces. LGCs support the development of centrally agreed policies by bringing an understanding of individual school culture and are responsible for ensuring the local implementation of Trust agreed policies. They are champions for their schools and work with the Trust to ensure their schools have what they need to thrive.

The role and purpose of the CEO

The role of the CEO is to put the Trust Board vision and strategic plan in to action, and to run the Trust on a day-to-day basis, working with the Executive Leadership Team. The CEO acts as the Accounting Officer for the Trust, and must be able to assure Parliament, and the public, of high standards of probity in the management of public funds, particularly regularity, propriety, and value for money. The CEO directly line manages members of the Executive Leadership Team.

The role and purpose of the Executive Leadership Team (ELT)

The role of ELT is to work with the CEO in putting the Trust vision and strategic plan into action. ELT provide support and challenge in all areas of operation so that every child in the Trust gets the best educational experience we are able to provide. ELT take collective responsibility for success across the Trust and work together to bring about the best outcomes across all of our schools.